



*Achieving Health @2020*  
Harvey Skinner, Dean  
Planning Forum October 30, 2015



# *Summer 2006: Beginnings of the “new” Faculty of Health...*

**Come  
on in ?**



**And this would  
be the way out !  
Well almost.**



# Creating the Faculty of Health *'a Success Story for York University'*



10TH ANNIVERSARY 2006 - 2016

# Some Highlights: 2006-2015

- AAPR 'upper Right Quadrant results
- Pressure Points: Enrollments grew almost 25% under 26% cumulative base budget cuts
- Recruited outstanding faculty (eg. CIHR Awards) and staff
- 'Agents of Change' brand and programs for our students
- Teaching & Learning Innovations, AIF projects
- New Education Programs (eg. MA/PhD in Health; Global Health BA/BSc; PhD in Nursing) and Certificates/Diplomas (eg. Aging)
- Substantial growth in research publications and funding
- New Research Centers: Muscle Health, Aging, York-UHN Nursing Academy ... plus Psychology Clinic – and strengthening support for LaMarsh, YIHR, CVR
- Calumet and Stong College re-visioning and integration
- Partnerships: local to global
- **So much more .....**

# Key Challenges at the Faculty Level

- a) **Strategic Enrollment Management:** meeting student admissions and retention targets: undergraduate and graduate.
- a) **Addressing Core Needs** (ratio of faculty & staff to students; class sizes; workload; space) and **Realizing Opportunities** (internal – external) by Strategic Investments in our Education and Research programs. Our Health@2020 Academic Plan and the new SHARP budget model will move us forward.
- a) **Change Management:** leadership transition, our new financial reality (SHARP and Major Donations), local to global partners, Teamwork: *‘we Win together, we Lose together – its all about Teamwork’!!!!*

# Key Challenges at the Unit Level

- Psychology
- Kinesiology & Health Science
- Nursing
- Health Policy & Management
- Calumet and Stong Colleges
- HLLN: Health Leadership & Learning Network
- Administration

# Opportunities Ahead

- Global Health Institute
- New Campus at Markham plus Markham Diabetes Initiative
- Integrative Health education and research (Task Force Report May 2015)
- ‘York Villages’ Retirement Home & LTC: new Building
- Research Funding: eg. CFREF Canada First Research Excellence Fund; FedDev Health Ecosystem Proposal .....
- Many Others ...



# \$20M Transformative Gift for Global Health from Victor Dahdaleh



**ENDOWED  
FUNDS  
12M**

- 4M – New Chair in Global Health (Institute Director)
- 2M – Institute Support Fund (Annual operational support for research and projects)
- 2M – Global Health Student Travel Grants (International placements for Graduate and Undergraduate students)
- 4M – Scholarships for domestic and international Global Health students

**EXPENDABLE  
FUNDS  
8M**

- 3M – Two Global Health Chairs – tenured permanent positions \$150k per year for 10 years
- 1M – Two or more Leaders in Residence positions
- 4M – Capital renovations and infrastructure improvements



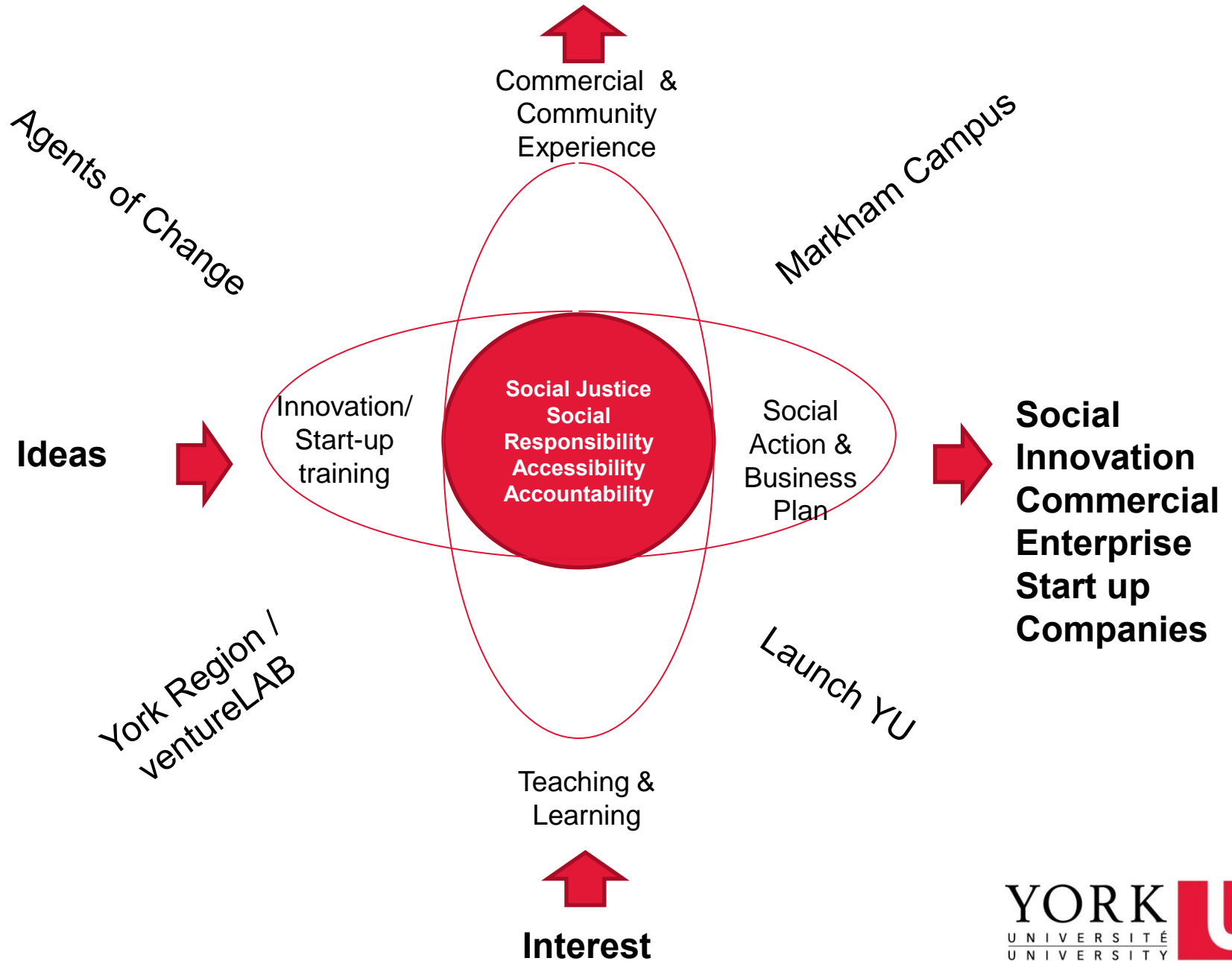
# Victor Phillip Dahdaleh

- ❖ He has dual Canadian-U.K. citizenship. A graduate of McGill University and York University, an Honourary Fellow of the London School of Economics, an Honourary Doctor of Laws from St. Francis Xavier.
- ❖ Owner and chairman of the Dadco Group Ltd., an investment, manufacturing and trading group with operations and investments in Europe, North America, the Middle East, Africa and Australia.
- ❖ Dadco Group Ltd. was founded in 1915 by Mr. Dahdaleh's grandfather and is a leading supplier of high quality alumina-based products and services in Europe.

# Victor Phillip Dahdaleh

- ❖ Mr. Dahdaleh is a noted philanthropist supporting a number of causes through the Victor Phillip Dahdaleh Charitable Foundation. The foundation's support has included: scholarships to students, the Heart and Lung Foundation at Imperial College in London, UK, cancer and other medical research, as well as programs to improve economic and social development in poorer countries.
- ❖ Mr. Dahdaleh's Board involvement has included leadership roles in organizations such as: the Bill, Hillary & Chelsea Clinton Foundation, the McGill University Trust; the Canada-United Kingdom Chamber of Commerce, the International Aluminum Institute (IAI); and the Duke of Edinburgh Award World Fellowship.

# Academic and Leadership Qualifications



# Health's New Financial Status Under SHARP When Implemented 2017 - 2018

## Increase in Funding

- ✓ \$50 million pre-SHARP Base Budget
- ✓ \$ 9.5 million increase: if meet we our enrollment targets
- ✓ \$60 million (approximately) New Base

## Allocation of \$9.5m Net New Funding

- ✓ \$5 million to cover 'inherited' structural deficit (\$3m) and (\$2m) base cuts for 2015-16 and 2016-17
- ✓ \$4.5m for strategic investments

## Financial Development

- ✓ \$20m Global Health achieved!
- ✓ \$25m 'Named' Donor on track
- ✓ Others .....



# Guidelines for SHARP Funds Allocation

## Principles

- The SHARP budget is 'servant' to accomplishing our academic vision and plan: Health @ 2020
- School/Department/College/Administrative plans are aligned with the Faculty Plan which is aligned with the University Academic Plan 2015-2020

# Prioritization for SHARP Funds Allocation

- Faculty / Unit Academic and Administrative Needs & Priorities
- Strategic Investments for Transformations
- Recruiting and Retaining 'Stars'
- Space
- Contingency and Heritage Fund

# Faculty Complement Guidelines 2015-2020

## I. Replacement of Retirements and Resignations

When a faculty member retires or resigns, the School/Department will retain this position for future recruitment.

### **This is contingent on:**

- a) The School/Department achieving its undergraduate and graduate enrollment targets over a three year rolling basis.
- b) Receiving approval from the Vice-President Academic and Provost as part of the yearly complement plan/request.

# Faculty Complement Guidelines 2015-2020

## II. New Faculty Positions

Up to 20 new positions for strategic initiatives in Education (eg. Global Health BA/BSc) and Research (eg. Canada First Research Excellence Fund).

### **Note that this is contingent on:**

- a) The Faculty achieving its undergraduate and graduate enrollment targets over a three year rolling basis and implementing new programs for enrollment growth.
- b) Receiving approval from the Vice-President Academic and Provost as part of the yearly complement plan/request from the Faculty of Health.



# The Challenges are Large but not Insurmountable

