Dean’s Report to Faculty of Health Council

September 13, 2017
Welcome back!
Welcome New Faculty and Staff

• School of Health Policy and Management
  • Dr. Roberta Timothy, Assist Lecturer, Global Health, Ethics and Human Rights
  • Dr. Steven Hoffman, Professor, population and public health/global health
  • Dr. James Orbinski, Professor, global health

• Kinesiology and Health Science
  • Dr. Brad Meisner, Assistant Professor, psychology of physical activity

• Department of Psychology
  • Dr. Julie Condor, Assistant Lecturer, critical thinking and communication
  • Dr. Ingo Frund, Assistant Professor, computational neuroscience
  • Dr. Jeni Pathman, Associate Professor, developmental science
  • Dr. Magda Wojtowicz, Assistant Professor, pediatric clinical neuropsychology

• School of Nursing
  • Dr. Iris Epstein, Assistant Professor
  • Monica Gola, CLA community health and primary care
  • Andria Phillips, CLA in complex and acute care
  • Sandra Skerratt, CLA in global health nursing

• Recent staff appointments
  • Sarah Whittiker – Director of Research
  • Julie Cassells – Sr. Advancement Officer
  • Julie Hard - Global Health practicum coordinator
Strategic Mandate Agreement (SMA2) Update

- Agreement still unsigned
- Preliminary indications include:
  - 85% of revenue from enrolment; 14% from performance; 1% other
  - No new growth in domestic undergrad
  - Modest growth in graduate enrolment
  - No restrictions on international grad and UG
- Implications at Faculty level not yet clear
  - E.g., how to allocate performance related revenue; cap and trade enrolment?
Faculty Appointment Approvals for July 1, 2018

• School of Health Policy and Management (3)
  • Assist Professor in health informatics;
  • Assist/Associate Professor in Disability, International Human Rights Law and Health Equity; Globalization, Health Equity and Policy
  • Assistant Professor in Indigenous health inequities and human rights (central fund)

• School of Kinesiology and Health Science (4)
  • Assistant Professors in Muscle physiology; nutrition across the lifespan; chronic disease and global health
  • Assist/Assoc. Professor in biomechanics of vision (VISTA enhanced)

• School of Nursing (7)
  • Director of the School (in progress)
  • Assist/Associate Professor in primary health/community nursing; Oncology;
  • Assoc./full Professor in global context of nursing
  • Assistant lecturer (Alt stream) in Common & complex health challenges; mental health; nursing simulation director

• Department of Psychology (3 new)
  • Assist/Associate Professor in neuroimaging (VISTA enhanced)
  • Assoc/full Professor in neurophysiology (in progress)
  • Assist/Associate Professor in quantitative methods (in progress)
  • One deferred hire from 2016-17 (Charles Taylor) will be joining on July 1, 2017 plus True Visiting Scholar
New Organizational Structure in Dean’s Office

• Mary Wiktorowicz becomes a special advisor to the Dean on global health, partnerships and special projects

• Associate Dean for teaching learning and curriculum is split to create an Associate Dean for Students (Parissa Safai)
  • New role is to improve student recruitment, experience, success, retention, graduation
    • Student appeals
  • Will work closely with College Masters
  • Teaching, Learning and Curriculum will focus innovative teaching and learning, assisting academic units to update their curriculum and develop new academic programs; quality assurance and assist with academic reviews.
Enhanced External Relations

• Using news media and social media to enhance our profile and brand by highlighting excellence, innovation and expertise.

• Prior to August a typical month produced media with less than 10 references to Faculty of Health faculty, students, staff and alumni. In August 25 stories made reference to a Faculty of Health stakeholders.
  • Congratulations to Jonathon Weis with contributions to four stories.
  • Need all faculty and staff to identify potential stories, important research/papers, opportunities for commentary, events.
  • Alert Frank Clark who will help coordinate with York media team
Refreshing our vision, mission, values, and establishing our brand

- Current vision and mission developed 11 years ago. Time to enhance the coherence of our messages, plans, decisions, actions.
- Will be working with Faculty Council Executive to develop an engagement and consultation strategy.
- Goal is to ensure our vision, mission, values and brand tells our story – not just what we do, but why and how we do it.
  - Needs to align with and contribute to the University vision, mission, values and brand
  - How are we unique and why should potential students, current students, faculty, staff, alumni, and donors invest and affiliate with us?
  - What sets us apart from other Faculties of Health across Canada and around the world?
- Our vision, mission, values and brand should drive what we do – it should be at the core of our IIRP/operational plan, and influence resource allocations, academic priorities, communications, etc.
  - Website content and design; Faculty profile used with media; recruitment of students, faculty and staff; perspective donors; Complement plan, new and redesigned academic programs, etc.
Mapping a Path to the Future

• Renew our vision, mission and brand
• Generate ideas for the next game changer
• Refresh and develop new academic programs
• Reimagine and innovate in learning, teaching and curricular design
  • Grow grad and international enrolments
• Improve student experience and success
• Enhance research intensification and impact
• Enhance our resources, reputation and work environment
• Enhance our governance and accountability
  • Faculty Council engagement
    • Role of Executive Committee
  • Focused IRP with annual reports of progress