

# Dean's Report to Faculty of Health Council

September 13, 2017

**Welcome back!**

# Welcome New Faculty and Staff

- School of Health Policy and Management
  - Dr. Roberta Timothy, Assist Lecturer, Global Health, Ethics and Human Rights
  - Dr. Steven Hoffman, Professor, population and public health/global health
  - Dr. James Orbinski, Professor, global health
- Kinesiology and Health Science
  - Dr. Brad Meisner, Assistant Professor, psychology of physical activity
- Department of Psychology
  - Dr. Julie Condor, Assistant Lecturer, critical thinking and communication
  - Dr. Ingo Frund, Assistant Professor, computational neuroscience
  - Dr. Jeni Pathman, Associate Professor, developmental science
  - Dr. Magda Wojtowicz, Assistant Professor, pediatric clinical neuropsychology
- School of Nursing
  - Dr. Iris Epstein, Assistant Professor
  - Monica Gola, CLA community health and primary care
  - Andria Phillips, CLA in complex and acute care
  - Sandra Skerratt, CLA in global health nursing
- Recent staff appointments
  - Sarah Whitikker –Director of Research
  - Julie Cassells – Sr. Advancement Officer
  - Julie Hard - Global Health practicum coordinator

# Strategic Mandate Agreement (SMA2) Update

- Agreement still unsigned
- Preliminary indications include:
  - 85% of revenue from enrolment; 14% from performance; 1% other
  - No new growth in domestic undergrad
  - Modest growth in graduate enrolment
  - No restrictions on international grad and UG
- Implications at Faculty level not yet clear
  - E.g., how to allocate performance related revenue; cap and trade enrolment?

# Faculty Appointment Approvals for July 1, 2018

- School of Health Policy and Management (3)
  - Assist Professor in health informatics;
  - Assist/Associate Professor in Disability, International Human Rights Law and Health Equity; Globalization, Health Equity and Policy
  - Assistant Professor in Indigenous health inequities and human rights (central fund)
- School of Kinesiology and Health Science (4)
  - Assistant Professors in Muscle physiology; nutrition across the lifespan; chronic disease and global health
  - Assist/Assoc. Professor in biomechanics of vision (VISTA enhanced)
- School of Nursing (7)
  - Director of the School (in progress)
  - Assist/Associate Professor in primary health/community nursing; Oncology;
  - Assoc./full Professor in global context of nursing
  - Assistant lecturer (Alt stream) in Common & complex health challenges; mental health; nursing simulation director
- Department of Psychology (3 new)
  - Assist/Associate Professor in neuroimaging (VISTA enhanced)
  - Assoc/full Professor in neurophysiology (in progress)
  - Assist/Associate Professor in quantitative methods (in progress)
  - One deferred hire from 2016-17 (Charles Taylor) will be joining on July 1, 2017 plus True Visiting Scholar

# New Organizational Structure in Dean's Office

- Mary Wiktorowicz becomes a special advisor to the Dean on global health, partnerships and special projects
- Associate Dean for teaching learning and curriculum is split to create an Associate Dean for Students (Parissa Safai)
  - New role is to improve student recruitment, experience, success, retention, graduation
    - Student appeals
  - Will work closely with College Masters
  - Teaching, Learning and Curriculum will focus innovative teaching and learning, assisting academic units to update their curriculum and develop new academic programs; quality assurance and assist with academic reviews.

# Enhanced External Relations

- Using news media and social media to enhance our profile and brand by highlighting excellence, innovation and expertise.
- Prior to August a typical month produced media with less than 10 references to Faculty of Health faculty, students, staff and alumni. In August 25 stories made reference to a Faculty of Health stakeholders.
  - Congratulations to Jonathon Weis with contributions to four stories.
  - Need all faculty and staff to identify potential stories, important research/papers, opportunities for commentary, events.
  - Alert Frank Clark who will help coordinate with York media team

# Refreshing our vision, mission, values, and establishing our brand

- Current vision and mission developed 11 years ago. Time to enhance the coherence of our messages, plans, decisions, actions.
- Will be working with Faculty Council Executive to develop an engagement and consultation strategy.
- Goal is to ensure our vision, mission, values and brand tells our story – not just what we do, but why and how we do it.
  - Needs to align with and contribute to the University vision, mission, values and brand
  - How are we unique and why should potential students, current students, faculty, staff, alumni, and donors invest and affiliate with us?
  - What sets us apart from other Faculties of Health across Canada and around the world?
- Our vision, mission, values and brand should drive what we do – it should be at the core of our IIRP/operational plan, and influence resource allocations, academic priorities, communications, etc.
  - Website content and design; Faculty profile used with media; recruitment of students, faculty and staff; perspective donors; Complement plan, new and redesigned academic programs, etc.



# Mapping a Path to the Future

- Renew our vision, mission and brand
- Generate ideas for the next game changer
- Refresh and develop new academic programs
- Reimagine and innovate in learning, teaching and curricular design
  - Grow grad and international enrolments
- Improve student experience and success
- Enhance research intensification and impact
- Enhance our resources, reputation and work environment
- Enhance our governance and accountability
  - Faculty Council engagement
    - Role of Executive Committee
  - Focused IRP with annual reports of progress